

**MAKING BRITAIN  
A SAFER PLACE.**



Paul Smethurst, Engineer Surveyor, joined us as part of our 2019 recruitment campaign. Coming from within the Testing, Inspection and Certification industry, he was well versed on our industry before joining the team. Paul is a great addition to British Engineering Services and has been making a difference since day one! We'd love you to hear what Paul has to say about his experience with our company so far...we think you'll be impressed with what he's got to say.

"To be fair I wasn't actively looking to change companies, I was fairly happy and I'd been with my previous company for 19+ years. From my first contact with the recruitment team through to my interview, I was really impressed with the people I dealt with and the vision that they all shared for the future of the company. **It was a big big decision to move, but it just felt right.**

In my induction week at head office I was introduced to all the departments, my unit leader, the senior management team and directors, and also Stewart, our Group CEO, who were all great - it was a lot to take in but again **I was blown away by the culture and positivity at British Engineering Services.**

My first few weeks of technical training consisted of going over a lot of things I'd been used to doing, with tweaks and little differences that were fantastically well explained theoretically and practically. The technical specialist team were able to assess me early in the process and tailor my training plan accordingly, enabling me to focus on the skills I needed to work on in order to be successfully assessed and signed off. It never felt like I was being rushed through or pressured, and though very thorough and challenging it was definitely something I enjoyed and felt a sense of achievement in completing. **I feel British Engineering Services has undoubtably improved and developed my technical skills which has given me a great deal of confidence to carry out my role as an Engineer Surveyor.**

The onsite electronic reporting system took me a bit of time to get used to, having come from a 'pen & paper' reporting system, but once you start using it in the field it's a very good system – the clients have almost immediate access to their reports and I don't have to spend hours scanning at the end of the day which is a bonus 😊

The centralised planning of work was also something new to me, but I definitely see the benefits as arranging client's inspections and filling my time is someone else's responsibility! **The planning team are great, really good at what they do.** In my experience any issues I find with my day, I speak to Amy my planner or Matt my unit leader and they sort it out - it's a very 'user friendly' work system and again streets ahead of what I've been used to.

In December at the Technical Conference down at St Georges Park it was great to chat with other Engineers from around the country, and hearing Stewart's (Group CEO) plans for the future of the company was a big motivator. **Certainly, big things are in the pipeline!**

**In all, I couldn't speak highly enough of the whole process. In my experience British Engineering Services is well ahead of the curve as a business especially in their technical training and reporting systems. As an Engineer Surveyor, that gives you the confidence that the support team behind you, and the procedures and instructions your following to carry out your examinations are the best in the industry. And I've been made to feel welcome and supported by everyone I've had contact with at British Engineering Services, my only regret is that I didn't join sooner!"**



**LEAVE NOTHING  
TO CHANCE.**

